

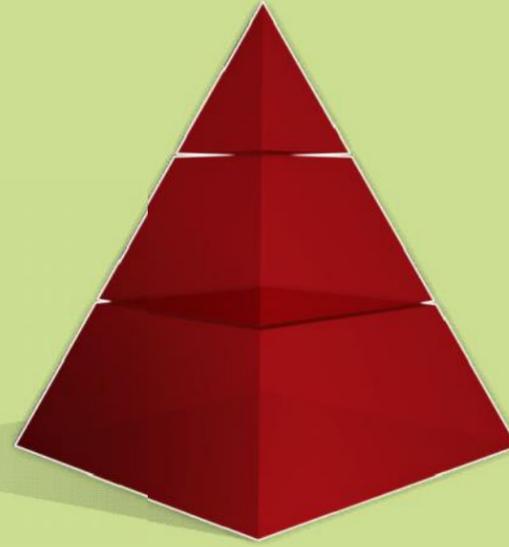
## 3C Approach - To Help YOU Best!

A HOLISTIC APPROACH CREATES THE BEST SOLUTIONS FOR YOUR EMPLOYEES.

A unique combination of:

- COACHING
- CONSULTING
- CLASSES...

are woven into each session to empower coachees to tap into a wide range of resources. This will increase self-reliance, and over time, more confidence and mastery over themselves which will enhance performance; boosting team morale and loyalty.



"Jennifer makes her mentee absolutely comfortable. She has the ability to understand the perspectives of a range of people. She takes great effort to help her mentee."  
-Arunkumar



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authentic JOURNEYS  
CROSS-CULTURAL SERVICES

## INDIVIDUAL SOLUTIONS

Promoting employees' self-confidence, effectiveness and promote loyalty.

Need help with.....

Improving Understanding in Everyday English?

Choose **English Conversational Coaching**

Intensive, individualized lesson and goal plans tailor-made comprehensively solve employee English and cross-cultural communication challenges between colleagues and with clients abroad.

American Cross-Cultural Understanding?

Choose **Soft-skills and American Etiquette Coaching**.

Improve face-to-face, phone and e-mail interactions with Americans. For employees who are shy or need additional assistance; an individualized approach offers a safe space to practice American etiquette and mindset training with a coach familiar with both Indian and American culture.

"Jennifer spends a lot of time preparing for each of my lessons. She chooses different material for each student. I can feel the passion she has for her students." -Meina



Employee Productivity and Relations?

Choose **Supervisory and Career Development Coaching**.

Impartial and individualized mentorship provides a safe place for employees to discuss their successes and challenges to better focus on the tasks at hand; improving employee loyalty and promoting career development within the company.

## ONLINE SOLUTIONS

**"LIVING AND WORKING IN THE USA" is the best choice for your company when deciding on a cost-effective and time-saving cross-cultural and personality development training that is available when you are.**

Increasing understanding and breaking down barriers; this training will prove beneficial to both to those sent on long and short term assignments to USA.

This unique program combines lessons from the workplace and American mindset to help prepare your employees for a successful assignment abroad.

Your employees will learn about American corporate culture, mindset, etiquette, culture shock, cultural identifiers and compile their own cultural blueprint. Each employee's 11 variables will be matched against the American cultural blueprint to find the gaps and tools provided to narrow the gaps.



I consider myself really lucky to have come across something as innovative and helpful as cross-cultural coaching. Jennifer helped me understand American culture. She prepared me mentally and emotionally for what I was going to face in the States. Thanks to her help and wonderful suggestions I have been able to gel along with Americans so well. It's home away from home. -Saloni



## GROUP SOLUTIONS

**Small and large groups sessions for cross-cultural and soft skills training programmes.**

Prepackaged and individual tailor made programs available to help motivate your teams according to their unique needs.

Group solutions focusing on a few targeted topics are best suited for groups of 30 or less for maximum interaction and introspection.